



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Salary scales, with translation keys, for employees on salary levels 1 to 12 and those employees covered by Occupation Specific Dispensations (OSDs)

Cost-of-living adjustment with effect from **1 April 2016**

<u>Annexure A</u>	Public Service Act appointees not covered by OSDs
<u>Annexure B</u>	Public Service Act and Correctional Services Act appointees still to be covered by OSDs
<u>Annexure B</u>	OSD for Professional Nurses, Staff Nurses and Nursing Assistants
<u>Annexure C</u>	OSD for Legally Qualified personnel
<u>Annexure D</u>	OSD for Department of Correctional Services
<u>Annexure E</u>	OSD for Educators in the Department of Correctional Services
<u>Annexure F</u>	OSD for Social Services Professions
<u>Annexure G</u>	OSD for Engineering Professions and related occupations
<u>Annexure H</u>	OSD for Medical Officers, Medical Specialists, Dentists, Dental Specialists, Pharmacologists, Pharmacists and Emergency Care Practitioners
<u>Annexure I</u>	OSD for Therapeutic, Diagnostic and other related Allied Health Professionals

Legend

TCE: Total Cost-to-Employer