

TRANSLATION KEY (PERSAL TABLES 247 & 248): OSD FOR PROFESSIONAL NURSES, STAFF NURSES AND NURSING ASSISTANTS: 1 APRIL 2017

OSD Post (and Grade (where applicable))	#	Salary notch/TCE package: 1 April 2016 (Rpa)				Salary notch/TCE package: 1 April 2017 (Rpa)			
		Full-time	Part-time			Full-time	Part-time		
			6/8th	5/8th	3/8th		6/8th	5/8th	3/8th
General Nursing Stream									
		Notch				Notch			
Professional Nurse (Community Service)	1	172,860	129,645	108,039	64,824	185,478	139,110	115,923	69,555
Professional Nurse Grade 1 (General Nursing)	1	210,702	158,028	131,688	79,014	226,083	169,563	141,303	84,780
	2	217,017	162,762	135,636	81,381	232,860	174,645	145,539	87,324
	3	223,533	167,649	139,707	83,826	239,850	179,889	149,907	89,943
	4	230,241	172,680	143,901	86,340	247,050	185,289	154,407	92,643
	5	237,144	177,858	148,215	88,929	254,457	190,842	159,036	95,421
	6	244,260	183,195	152,664	91,599	262,092	196,569	163,809	98,286
Professional Nurse Grade 2 (General Nursing)	1	259,134	194,352	161,958	97,176	278,052	208,539	173,784	104,271
	2	266,913	200,184	166,821	100,092	286,398	214,800	178,998	107,400
	3	274,917	206,187	171,822	103,095	294,987	221,241	184,368	110,619
	4	283,170	212,379	176,982	106,188	303,840	227,880	189,900	113,940
	5	291,663	218,748	182,289	109,374	312,954	234,717	195,597	117,357
	6	300,414	225,312	187,758	112,656	322,344	241,758	201,465	120,879
Professional Nurse Grade 3 (General Nursing)	1	317,271	237,954	198,294	118,977	340,431	255,324	212,769	127,662
	2	326,793	245,094	204,246	122,547	350,649	262,986	219,156	131,493
	3	336,606	252,456	210,378	126,228	361,179	270,885	225,738	135,441
	4	346,701	260,025	216,687	130,014	372,009	279,006	232,506	139,503
	5	357,102	267,828	223,188	133,914	383,169	287,376	239,481	143,688
	6	367,815	275,862	229,884	137,931	394,665	295,998	246,666	147,999
	7	378,846	284,136	236,778	142,068	406,503	304,878	254,064	152,439
	8	390,216	292,662	243,885	146,331	418,701	314,025	261,687	157,014
	9	401,922	301,443	251,202	150,720	431,262	323,448	269,538	161,724
Operational Manager Nursing Grade 1 (General Unit)	1	367,815	275,862	229,884	137,931	394,665	295,998	246,666	147,999
	2	378,846	284,136	236,778	142,068	406,503	304,878	254,064	152,439
	3	390,216	292,662	243,885	146,331	418,701	314,025	261,687	157,014
Clinical Programme Coordinators Grade 1	4	401,922	301,443	251,202	150,720	431,262	323,448	269,538	161,724
	5	413,976	310,482	258,735	155,241	444,195	333,147	277,623	166,572
Operational Manager Nursing Grade 2 (General Unit)	1	426,399	319,800	266,499	159,900	457,527	343,146	285,954	171,573
	2	439,194	329,397	274,497	164,697	471,255	353,442	294,534	176,721
	3	452,370	339,279	282,732	169,638	485,394	364,047	303,372	182,022
Clinical Programme Coordinators Grade 2	4	465,939	349,455	291,213	174,726	499,953	374,964	312,471	187,482
	5	479,928	359,946	299,955	179,973	514,962	386,223	321,852	193,110
Assistant Manager Nursing (Area)	1	465,939	349,455	291,213	174,726	499,953	374,964	312,471	187,482
	2	479,928	359,946	299,955	179,973	514,962	386,223	321,852	193,110
Assistant Manager Nursing (Head of Nursing Services)	3	494,313	370,734	308,946	185,367	530,397	397,797	331,497	198,900
	4	509,148	381,861	318,219	190,932	546,315	409,737	341,448	204,867
	5	524,415	393,312	327,759	196,656	562,698	422,025	351,687	211,011
	6	540,147	405,111	337,593	202,554	579,579	434,685	362,238	217,341
		TCE Package				TCE Package			
Deputy Manager Nursing (Level 1 & 2 Hospitals)	1	705,057	528,792	440,661	264,396	756,525	567,393	472,827	283,698
	2	726,210	544,659	453,882	272,328	779,223	584,418	487,014	292,209
	3	747,993	560,994	467,496	280,497	802,596	601,947	501,624	300,975
	4	770,433	577,824	481,521	288,912	826,674	620,007	516,672	310,002
	5	793,536	595,152	495,960	297,576	851,463	638,598	532,164	319,299
Manager Nursing (Level 3 Hospitals and Specialised Hospitals)	1	793,536	595,152	495,960	297,576	851,463	638,598	532,164	319,299
	2	817,353	613,014	510,846	306,507	877,020	657,765	548,139	328,884
	3	841,875	631,407	526,173	315,702	903,333	677,499	564,582	338,751
	4	867,132	650,349	541,959	325,176	930,432	697,824	581,520	348,912
	5	893,142	669,858	558,213	334,929	958,341	718,755	598,962	359,379

OSD Post (and Grade (where applicable))	#	Salary notch/TCE package: 1 April 2016 (Rpa)				Salary notch/TCE package: 1 April 2017 (Rpa)			
		Full-time	Part-time			Full-time	Part-time		
			6/8th	5/8th	3/8th		6/8th	5/8th	3/8th
Specialty Nursing and Primary Health Care									
		Notch				Notch			
Professional Nurse Grade 1 (Specialty Nursing) Clinical Nurse Practitioner Grade 1 (PHC)	1	317,271	237,954	198,294	118,977	340,431	255,324	212,769	127,662
	2	326,793	245,094	204,246	122,547	350,649	262,986	219,156	131,493
	3	336,606	252,456	210,378	126,228	361,179	270,885	225,738	135,441
	4	346,701	260,025	216,687	130,014	372,009	279,006	232,506	139,503
	5	357,102	267,828	223,188	133,914	383,169	287,376	239,481	143,688
	6	367,815	275,862	229,884	137,931	394,665	295,998	246,666	147,999
Professional Nurse Grade 2 (Specialty Nursing) Clinical Nurse Practitioner Grade 2 (PHC)	1	390,216	292,662	243,885	146,331	418,701	314,025	261,687	157,014
	2	401,922	301,443	251,202	150,720	431,262	323,448	269,538	161,724
	3	413,976	310,482	258,735	155,241	444,195	333,147	277,623	166,572
	4	426,399	319,800	266,499	159,900	457,527	343,146	285,954	171,573
	5	439,194	329,397	274,497	164,697	471,255	353,442	294,534	176,721
	6	452,370	339,279	282,732	169,638	485,394	364,047	303,372	182,022
	7	465,939	349,455	291,213	174,726	499,953	374,964	312,471	187,482
	8	479,928	359,946	299,955	179,973	514,962	386,223	321,852	193,110
Operational Manager Nursing (Specialty Unit) Operational Manager Nursing (Primary Health Care)	1	465,939	349,455	291,213	174,726	499,953	374,964	312,471	187,482
	2	479,928	359,946	299,955	179,973	514,962	386,223	321,852	193,110
	3	494,313	370,734	308,946	185,367	530,397	397,797	331,497	198,900
	4	509,148	381,861	318,219	190,932	546,315	409,737	341,448	204,867
	5	524,415	393,312	327,759	196,656	562,698	422,025	351,687	211,011
Assistant Manager Nursing (Specialty Areas)	1	509,148	381,861	318,219	190,932	546,315	409,737	341,448	204,867
	2	524,415	393,312	327,759	196,656	562,698	422,025	351,687	211,011
Assistant Manager Nursing (Primary Health Care)	3	540,147	405,111	337,593	202,554	579,579	434,685	362,238	217,341
	4	556,362	417,273	347,727	208,635	596,976	447,732	373,110	223,866
	5	573,042	429,783	358,152	214,890	614,874	461,157	384,297	230,577

Nursing Lecturing Stream									
		Notch				Notch			
1 Lecturer Grade 1	1	317,271	237,954	198,294	118,977	340,431	255,324	212,769	127,662
	2	326,793	245,094	204,246	122,547	350,649	262,986	219,156	131,493
	3	336,606	252,456	210,378	126,228	361,179	270,885	225,738	135,441
	4	346,701	260,025	216,687	130,014	372,009	279,006	232,506	139,503
	5	357,102	267,828	223,188	133,914	383,169	287,376	239,481	143,688
	6	367,815	275,862	229,884	137,931	394,665	295,998	246,666	147,999
2 Lecturer Grade 2	1	390,216	292,662	243,885	146,331	418,701	314,025	261,687	157,014
	2	401,922	301,443	251,202	150,720	431,262	323,448	269,538	161,724
	3	413,976	310,482	258,735	155,241	444,195	333,147	277,623	166,572
	4	426,399	319,800	266,499	159,900	457,527	343,146	285,954	171,573
	5	439,194	329,397	274,497	164,697	471,255	353,442	294,534	176,721
	6	452,370	339,279	282,732	169,638	485,394	364,047	303,372	182,022
	7	465,939	349,455	291,213	174,726	499,953	374,964	312,471	187,482
	8	479,928	359,946	299,955	179,973	514,962	386,223	321,852	193,110
	9	494,313	370,734	308,946	185,367	530,397	397,797	331,497	198,900
	10	509,148	381,861	318,219	190,932	546,315	409,737	341,448	204,867
3 Head of Department (Nursing College) Head of Nursing School (Hospital Nursing School)	1	479,928	359,946	299,955	179,973	514,962	386,223	321,852	193,110
	2	494,313	370,734	308,946	185,367	530,397	397,797	331,497	198,900
	3	509,148	381,861	318,219	190,932	546,315	409,737	341,448	204,867
	4	524,415	393,312	327,759	196,656	562,698	422,025	351,687	211,011
	5	540,147	405,111	337,593	202,554	579,579	434,685	362,238	217,341
	6	556,362	417,273	347,727	208,635	596,976	447,732	373,110	223,866
		TCE Package				TCE Package			
4 Vice-Principal of Nursing College (Single Nursing College)	1	705,057	528,792	440,661	264,396	756,525	567,393	472,827	283,698
	2	726,210	544,659	453,882	272,328	779,223	584,418	487,014	292,209
	3	747,993	560,994	467,496	280,497	802,596	601,947	501,624	300,975
	4	770,433	577,824	481,521	288,912	826,674	620,007	516,672	310,002
	5	793,536	595,152	495,960	297,576	851,463	638,598	532,164	319,299
5 Principal of Nursing College (Single Nursing College) Vice Principal of Nursing College (Head of Nursing Campus)	1	793,536	595,152	495,960	297,576	851,463	638,598	532,164	319,299
	2	817,353	613,014	510,846	306,507	877,020	657,765	548,139	328,884
	3	841,875	631,407	526,173	315,702	903,333	677,499	564,582	338,751
	4	867,132	650,349	541,959	325,176	930,432	697,824	581,520	348,912
	5	893,142	669,858	558,213	334,929	958,341	718,755	598,962	359,379

OSD Post (and Grade (where applicable))	#	Salary notch/TCE package: 1 April 2016 (Rpa)				Salary notch/TCE package: 1 April 2017 (Rpa)			
		Full-time	Part-time			Full-time	Part-time		
			6/8th	5/8th	3/8th		6/8th	5/8th	3/8th
Staff Nurse									
		Notch				Notch			
Staff Nurse Grade 1	1	140,559	105,420	87,849	52,710	150,819	113,115	94,263	56,556
	2	144,777	108,582	90,486	54,291	155,346	116,511	97,092	58,254
	3	149,118	111,840	93,198	55,920	160,005	120,003	100,002	60,003
	4	153,585	115,188	95,991	57,594	164,796	123,597	102,999	61,800
	5	158,190	118,644	98,868	59,322	169,737	127,302	106,086	63,651
Staff Nurse Grade 2	1	167,823	125,868	104,889	62,934	180,075	135,057	112,548	67,527
	2	172,860	129,645	108,039	64,824	185,478	139,110	115,923	69,555
	3	178,053	133,539	111,282	66,771	191,052	143,289	119,409	71,646
	4	183,390	137,544	114,618	68,772	196,776	147,582	122,985	73,791
	5	188,886	141,666	118,053	70,833	202,674	152,007	126,672	76,002
Staff Nurse Grade 3	1	198,609	148,956	124,131	74,478	213,108	159,831	133,194	79,917
	2	204,561	153,420	127,851	76,710	219,495	164,622	137,184	82,311
	3	210,702	158,028	131,688	79,014	226,083	169,563	141,303	84,780
	4	217,017	162,762	135,636	81,381	232,860	174,645	145,539	87,324
	5	223,533	167,649	139,707	83,826	239,850	179,889	149,907	89,943
	6	230,241	172,680	143,901	86,340	247,050	185,289	154,407	92,643
	7	237,144	177,858	148,215	88,929	254,457	190,842	159,036	95,421
	8	244,260	183,195	152,664	91,599	262,092	196,569	163,809	98,286

Nursing Assistant									
		Notch				Notch			
1 Nursing Assistant Gr 1	1	108,690	81,519	67,932	40,758	116,625	87,468	72,891	43,734
	2	111,954	83,967	69,972	41,982	120,126	90,096	75,078	45,048
	3	115,314	86,487	72,072	43,242	123,732	92,799	77,334	46,401
	4	118,770	89,079	74,232	44,538	127,440	95,580	79,650	47,790
	5	122,334	91,752	76,458	45,876	131,265	98,448	82,041	49,224
2 Nursing Assistant Gr 2	1	128,637	96,477	80,397	48,240	138,027	103,521	86,268	51,759
	2	132,492	99,369	82,809	49,686	142,164	106,623	88,854	53,313
	3	136,470	102,354	85,293	51,177	146,433	109,824	91,521	54,912
	4	140,559	105,420	87,849	52,710	150,819	113,115	94,263	56,556
	5	144,777	108,582	90,486	54,291	155,346	116,511	97,092	58,254
3 Nursing Assistant Gr 3	1	153,585	115,188	95,991	57,594	164,796	123,597	102,999	61,800
	2	158,190	118,644	98,868	59,322	169,737	127,302	106,086	63,651
	3	162,945	122,208	101,841	61,104	174,840	131,130	109,275	65,565
	4	167,823	125,868	104,889	62,934	180,075	135,057	112,548	67,527
	5	172,860	129,645	108,039	64,824	185,478	139,110	115,923	69,555
	6	178,053	133,539	111,282	66,771	191,052	143,289	119,409	71,646
	7	183,390	137,544	114,618	68,772	196,776	147,582	122,985	73,791
	8	188,886	141,666	118,053	70,833	202,674	152,007	126,672	76,002