



DECENT WORK COMMISSION 8: 18 OCTOBER 2018

Democratizing the workplace in advancing economic development, social justice and labour peace in the Public Service

RECOMMENDATIONS

- ❑ Standardising of salaries for interns across various departments;
- ❑ Inclusion of interns in collective bargaining processes
- ❑ Recognition of interns when filling vacant posts;
- ❑ Permanent post not to be replace by interns;
- ❑ Interns to be retained after they have gained experience;
- ❑ Promotion of skills based labour;

RECOMMENDATIONS CONTINUES

- ☐ Insourcing to be implemented overtime in increments despite financial constraints;
- ☐ Outsourcing should be justified;
- ☐ Resolution 3 of 2009 to be reviewed;
- ☐ RPL to be implemented in the Public Service;
- ☐ Departments to respect the bargaining structures;

RECOMMENDATIONS

- ☐ Summit to be convened to deal with outstanding issues in terms of Resolution 6 of 2010;
- ☐ Systems to be put in place for employment of students sponsored by Government;
- ☐ Capacity issue to be addressed in the public service especially in hospitals;
- ☐ Protection of employees earning to be included on the PSCBC agenda.

