

RESOLUTION NO 3 OF 2005

AMENDMENT TO PART XXVIII OF RESOLUTION 3 OF 1999: LONG SERVICE AWARD

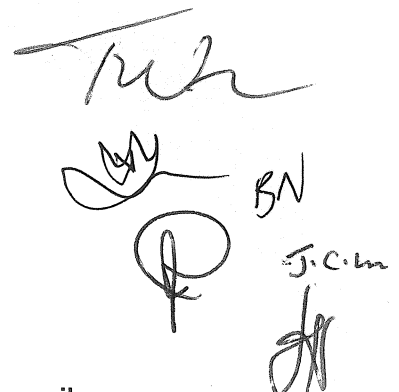
Scope

1. This agreement binds:
 - (a) the employer;
 - (b) the employees of the employer who are members of the trade union parties to this agreement; and
 - (c) the employees of the employer who are not members of any trade union party to this agreement, but who fall within the registered scope of Council.

Objective

2. The objective of this resolution is to amend Part XXVIII of PSCBC Resolution 3 of 1999, as amended by Resolution 6 of 2003.

Lyttelton Office Village
260 Basden Ave,
Lyttelton, Centurion,
Pretoria, 0176
P.O. Box 3123
Lyttelton South, 0176
Tel: (012) 644-8100
Fax: (012) 664-8950
E-mail: pscbc@mweb.co.za
Website: <http://www.pscbc.org.za>



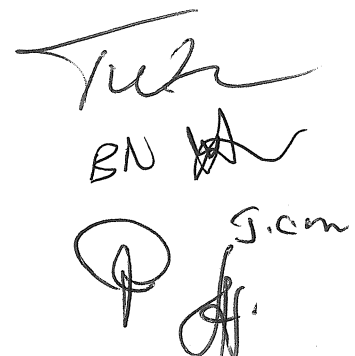
Agreement

3. The parties to the Public Service Co-ordinating Bargaining Council (PSCBC) hereby agree to amend clause 4.1 of Part XXVIII of Resolution 3 of 1999, as amended by Resolution 6 of 2003, retrospectively with effect from 01 July 1999 by deleting the words "if the employee does not work for the SANDF, the SAPS or Correctional Services" and by inserting a new clause 5 to read as follows:

"The provisions of this Part do not apply to employees that are members of the SANDF or the SAPS."

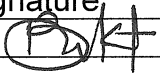
General Provisions

4. No amendments to this agreement shall be in force or effect unless reduced to writing and signed by all parties concerned.
5. The representatives of all relevant parties undertake to take all reasonable steps necessary to ensure the implementation of this agreement.
6. If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.
7. This agreement shall come into effect on the date of signing.
8. The Council will monitor the implementation of this agreement.

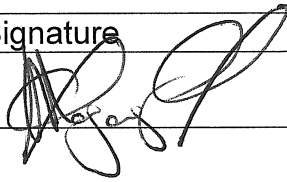
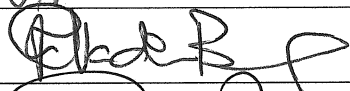
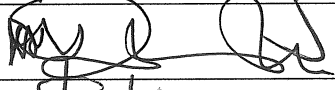
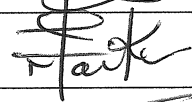

The image shows four handwritten signatures or initials in the bottom right corner. The top signature is a large, stylized 'T'. Below it are the initials 'BN' followed by a checkmark-like symbol. To the right of 'BN' is a signature that appears to be 'J. Com'. At the bottom left of this group is a circular stamp or signature, and at the bottom right is another signature.

THIS DONE AND SIGNED AT CENTURION OF THIS 10th DAY
OF FEBRUARY 2005

ON BEHALF OF THE EMPLOYER PARTY

	Name	Signature
State as Employer	BN Nkontwani	

ON BEHALF OF TRADE UNION PARTIES

Trade union	Name	Signature
DENOSA	JABU C. MAGAGULA	
HOSPERSA/NUPSAW/NATU		
NAPTOSA	H. HENDRICKS	
NEHAWU	J. VAN DEN BERG	
POPCRU	DWADLA MOKWESU	
PSA	C. NAIKER	
SADTU	T. W. NXESU	
SAPU		