



PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL

RESOLUTION No. 8 OF 2002

INTERPRETATION OF FRAMEWORK AGREEMENT:
TRANSFORMATION AND RESTRUCTURING OF THE
PUBLIC SERVICE
(UTILISATION OF HUMAN RESOURCES): RESOLUTION
No. 7 OF 2002

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All correspondence must be addressed to the Secretary of Council

J.C.M.
Mandla

SCOPE

1. This Agreement applies to the employer and the employees who-
 - (a) are employed by the State; and
 - (b) fall within the registered scope of the PSCBC.

PURPOSE

2. The purpose of this Agreement is-
 - (a) to give clarification on principles underlying the Framework Agreement: Transformation and Restructuring of the Public Service (Utilisation of Human Resources), herein referred to as the Framework Agreement, as espoused by PSCBC Resolution no 7 of 2001; and
 - (b) further to reach a common understanding on the interpretation of the Framework Agreement.

CLAUSE 2 OF FRAMEWORK AGREEMENT

4. This Agreement recognises that the collective agreements that have been concluded in the sectoral councils of the PSCBC are binding.
5. All current processes of transformation and restructuring must be aligned to the spirit of the Framework Agreement.
6. Restructuring and transformation is a continuous process.

CLAUSE 4(d) OF FRAMEWORK AGREEMENT

7. The reference to "the Labour Relations Act, 1995" in clause 4(d) of the Framework Agreement includes all amendments to the Labour Relations Act, 1995, and will apply to the phases of the Framework Agreement.

INTRODUCTORY CLAUSE TO CLAUSE 11 OF FRAMEWORK AGREEMENT

8. Before the implementation of clause 11 in phase 2, the written reports of the chairpersons of the IDTTs must be discussed in the PSCBC.

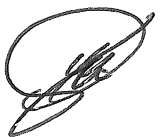
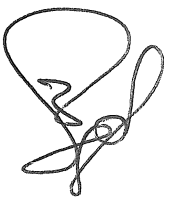


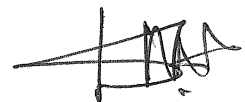
DISPUTE RESOLUTION

9. If there is a dispute about interpretation or application of this Agreement, any party may refer the matter to the Council for resolution in terms of the dispute resolution procedures of Council.

IMPLEMENTATION

10. This Agreement shall come into effect on the date of signing.
11. The Council will monitor the implementation of this Agreement.

J.C.M.
Hendrickse



ENTERED INTO AND SIGNED AT CENTURION OF THIS

13 DAY OF JUNE 2002.

ON BEHALF OF THE STATE AS EMPLOYER

	Name	Signature
State as Employer	Manoko Nchwe	Manoko

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA	JABU C. MAGAGUHA	Jabu C. Magaguh
HOSPERSA		
NAPTOSA		
NUPSAW		
NPSWU		
NEHAWU	K. MAGAULELA	K. Magaulela
PAWUSA	DAVAN WYK	Davan Wyk
POPCRU	B.B. MOTHESE	B.B. Motse
PSA		
SADTU	T. W. NXESI	T. W. Nxesi
SAPU		
SAOU		