

RESOLUTION 3/2001

**DISPUTE RESOLUTION
PROCEDURES OF COUNCIL**

RESOLUTION No. 3 OF 2001.

DISPUTE RESOLUTION PROCEDURES OF COUNCIL

1. Scope:

This agreement applies to employer and the employees:

- (a) who are employed by the State; and
- (b) who fall within the registered scope of the PSCBC.

2. Noting that:

- 2.1 Section 24 of the Labour Relations Act No: 66 of 1995 ("the Act") stipulates that every collective agreement must provide for a procedure to resolve any dispute about the interpretation or application of the collective agreement;

and that:

- 2.2 Resolution 5 of 2000 did not provide for transitional dispute resolution procedures for disputes that arose before 1 June 2000.

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3. Therefore, the parties resolve that:

- 3.1 Any dispute about the interpretation or application of any resolution adopted by the PSCBC will be dealt with as set out in resolution 3 of 1998, read with the necessary changes required by the context.
- 3.2. Any dispute contemplated in the PSCBC dispute resolution procedure:
- (i) that arose between 26 May 1998 and 1 June 2000, and was properly and timeously referred then to the body having jurisdiction.
 - (ii) that arose during the period in (i) above and was properly lodged and either never dealt with or only dealt with partly.
- 3.3 Where the matter has been enrolled for hearing in any other statutory body, parties involved will make their own arrangement with the relevant body to transfer the case to the Council.
- 3.4 The jurisdictional agreement contemplated in item 3. 2. above may be terminated only with the consent of all parties to that agreement, unless the agreement itself provides otherwise.

4. Dispute Resolution:

- 4.1 Any dispute arising from the provisions of this resolution will be dealt with in terms of PSCBC dispute resolution procedure, unless the Act provides otherwise.

5. Implementation

- 5.1 This agreement shall come into effect from the date of signing.

The block contains two sets of handwritten signatures. On the left, there are two signatures, one above the other, both appearing to be initials or short names. On the right, there is a large, stylized signature at the top, followed by two smaller signatures below it, one of which appears to be a name like 'M. L.'.

THIS DONE AND SIGNED AT CENTURION OF THIS

4 DAY OF JUNE 2001.

ON BEHALF OF THE STATE AS EMPLOYER

	Name	Signature
State as Employer	Manoko Nchwe	Manoko

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA		
HOSPERSA	Manfred Rothwiler	Manfred Rothwiler
NAPTOSA		
NUPSAW		
NPSWU		
NEHAWU		
PAWUSA	NEVILLE PETERSEN	Neville Petersen
POPCRU		
PSA	H.N. DE CLEERCQ	H.N. de Cleercq
SADTU	EDWIN M. PILLAY	Edwin M. Pillay
SAPU	M. R. MONALONG	M. R. Monalong
SAOU	P. DELPORT	P. Delport

[Handwritten signature]