

PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL

RESOLUTION NO 11 OF 1999.

AMENDMENTS TO RESOLUTION 3 OF 1998: DISPUTE RESOLUTION PROCEDURES OF COUNCIL

1. Noting: -

- 1.1. Clause 4.4 (c)(iv) states that the Secretary must "set the matter down for conciliation no later than 4 days before arbitration", and that this may present difficulties in implementing such a procedure.
- 1.2. That the PSCBC Panellist Fee Policy allows panellists to claim for the full fee if the matter is cancelled within 4 working days and 50% of the fee if the matter is cancelled within 8 working days. This may have serious financial implications for Council, if a matter is settled at conciliation but scheduled for arbitration as per Clause 4.4 (c)(iv).
2. The parties to PSCBC hereby resolve to amend Clause 4.4 (c)(iv) of the Dispute Resolution Procedures of Council (Resolution 3 of 1998):

Reword the clause to read:-

" _____ " denotes insertion

[] denotes deletion

Clause 4.4 (c)(iv):

"set the matter down for conciliation no later than [4] 14 days before arbitration."

3. This agreement binds:-

- (i) The Employer,
- (ii) The employees of the employer who are members of the trade union parties to this agreement, and
- (iii) The employees of the employer who are not members of any trade union parties to this agreement, but who fall within the registered scope of the Council.

W.M.M.
[Signatures]

THIS DONE AND SIGNED AT CENTURION ON THIS THE 02 DAY OF DECEMBER 1999.

ON BEHALF OF THE EMPLOYER

	NAME	SIGNATURE
STATE AS EMPLOYER	Manoko Nchwe	M Nchwe

ON BEHALF OF TRADE UNION PARTIES

TRADE UNION	NAME	SIGNATURE
DENOSA	T. J. MNGOMEZULU	T. J. Mngomezulu
HOSPERSA	A Wöcke	A Wöcke
NAPTOSA	E.M. BIYELA	E.M. Biyela
NUPSAW		
NPSWU	R. JOHNSON	R. Johnson
NEHAWU	THEMBECILE SIKO	Thembecile Siko
PAWUSA	NEVILLE PETERSON	Neville Peterson
POPCRU	NKUNA BIL	Nkuna Bil
PSA	J A LOUWRENS	J A Louwrens
SADTU	W.M. MADISHA	W.M. Madisha
SAPU	W. FEMASENYA	W. Femasenya
SAOU	P. DELPORT	P. Delport