



PRESS RELEASE: PUBLIC SERVICE WAGE NEGOTIATIONS
FOR IMMEDIATE RELEASE

- **The facilitation process has been concluded.**
 - **A draft agreement has been prepared for parties to seek their relevant mandates.**
 - **Council will pronounce on the outcomes within 21 days.**
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30 August 2022

Parties to the Public Service Co-ordinating Bargaining Council (PSCBC) met today where a draft agreement emanating from the facilitation process, was tabled for parties to consider.

The highlights of the agreement include the following:

- To provide for an agreement on the payment of a salary adjustment for employees employed in the public service for the financial year 1 April 2022 to 31 March 2023.
- The employer shall continue to pay to all employees who were employed on or after 1 April 2022 a monthly non-pensionable cash allowance until 31 March 2023
- The employer shall pay a 3% pensionable salary adjustment to all employees on salary levels 1 – 12 employed in the public service on or before 1 April 2022

- the pensionable salary adjustment shall be back dated to the 1st April 2022, with immediate effect when this agreement enjoys a majority

Trade unions now have the opportunity to consult their members and seek mandates on the provisions of the agreement. The consultation process must be concluded within a 21-day period.

The PSCBC will pronounce on the outcomes after the consultation period or as and when the agreement reaches a majority.

The PSCBC would like to express our appreciation towards the parties for their commitment and dedication to the negotiations process. We also want to thank public servants for their patience with allowing parties to amicably conclude on this matter.

Issued: General Secretary PSCBC

Frikkie De Bruin

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