



## **PSCBC MEDIA RELEASE: PUBLIC SERVICE WAGE NEGOTIATIONS UPDATE**

### **PRESS RELEASE:**

For immediate release

#### **Summary of PSCBC Media Statement on Public Service Wage Negotiations**

- **The Public Service wage negotiations are still in the early stages, and no conclusions have been reached yet.**
- **On 1 October 2024, labour rejected the employer's offer of a 3% salary increase, which was a counter to the 12% demand tabled by labour earlier.**
- **Both parties have reviewed and discussed other demands to ensure mutual understanding, though they remain firmly positioned with no compromise at this point.**
- **Due to the urgency of the matter, both sides have agreed to a facilitated process to bridge the gap, scheduled to begin on 8 October 2024.**
- **The PSCBC praised both sides for their professionalism and thanked public servants for their patience during this critical time, acknowledging the emotional impact of the negotiations.**

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02 October 2024

The Public Service Co-ordinating Bargaining Council (PSCBC) would like to update members of the media on the ongoing Public Service wage negotiations. It is important to note that these discussions are still at an early stage, and it would be premature to speculate on the final outcomes of the negotiations.

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**All correspondence must be addressed to the General Secretary of Council**

Parties met on 01 October 2024 at the PSCBC offices, engaging in extensive discussions that lasted late into the evening. The meeting focused on reviewing the positions of both sides concerning the demands tabled by labour. At the meeting, labour rejected the employer's offer of a 3% salary increment, a counterproposal to the 12% increase initially demanded by labour but rejected by the employer earlier.

During the meeting, both parties also delved into the specifics of other demands made by labour to ensure a mutual understanding before attempting to find potential solutions. Despite these efforts, both sides remain firm in their positions, and there has yet to be any significant shift or compromise at this stage.

Given the urgency of concluding these negotiations, the parties have agreed to move forward with a facilitated process under the guidance of the Council, aiming to bridge the gap between the parties closer. It is envisaged that the facilitation process will start on the 08 October 2024.

The PSCBC would like to commend both parties for their professional conduct throughout the negotiation process thus far, we also recognise Public Servants for their continued patience as their trade unions engage with the Government to seek an amicable solution. We understand that this is an emotional time as salary increments relate directly to addressing the livelihood of individuals and their families.

We hope to bring this matter to closure as soon as possible.

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