

NEWSLETTER

2015 FESTIVE EDITION



PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL

UPDATE ON PENSION REDRESS PROGRAMME

Parties to the PSCBC introduced Resolutions 07 of 1998 and 12 of 2002, respectively, in an attempt to redress specific past discriminatory practices which took place during the apartheid era. The application process for the redress project was closed by PSCBC Resolution 03 of 2012 on the 31 March 2012. The process is in the last phase of finalisation. We are currently verifying the application forms that were

“Not approved” as to quality assure the outcomes. The quality assurance is conducted by independent professionals. At the conclusion of the verification process, Council will receive a report from the task team. The report will include; an indication of the cost involved in terms of the applications received, the funding model to be considered and will also propose a draft agreement for Council to allow for the

close out process. Individual letters will be sent to all applicants once the process has been completed to inform them of the outcome of their application. It is foreseen that this will take place in the first quarter of 2016. The PSCBC accepted a memorandum from the National Association of Retired Civil Servants at the Union Buildings on the 25th of November 2015.



17TH ILERA WORLD CONGRESS

The 17th ILERA World Congress was held in Cape Town from the 7th to the 11th of September 2015. The Changing World of Work: Implications for Labour and Employment Relations and Social Protection was the designated theme.

The Congress was extremely well attended with 600 delegates in attendance from around the Globe. Over 35 countries were represented at this World Congress which made it one of the most successful ILERA Congress' to date. Delegates included individuals from the various councils, academics and specialists in the field of

Labour Relations.

Those of you who attended would agree that the opening ceremony provided an ambience true to the African spirit. From the ushers stationed along the street and within the venues, the entertainment, the delicious food, the breath taking view of Table Mountain and the friendly faces made the overall experience one to remember.

The 18th ILERA World Congress will be held in South Korea on the blab la, be sure not to miss out.



TURIN, ITALY – TRAINING COURSE

On the 9th to 11th of November 2015 a total of 20 delegates from the PSCBC as well as the GPSSBC travelled to Turin, Italy to attend a training course.

The training course focused mostly on Negotiation skills for the world of work. This course placed emphasis on how to move from a traditional style of adversarial negotiating to a negotiation style that allows mutual gains and strengthened relationships among parties.



BATHO PELE EXCELLENCE AWARDS

PSCBC attended the third annual Batho Pele Excellence Awards on the 13th of November 2015 at Emperors Palace in Kempton Park, the awards are a result of the efforts made by the department of Public Service and Administration to celebrate those individuals in the public

service who put people first and in so doing providing a service with professionalism, care and most of all Ubuntu.

The Honourable Deputy Minister for Public Service and Administration, Ayanda Dlodlo attended the awards and in her welcome speech said “

2015 WORLD AIDS DAY

World AIDS Day (WAD) is commemorated across the globe on the 1st of December annually. In keeping with the Corporate Social Responsibility (CSR) it was decided by the Public Service Bargaining Council's (PSBC) to hold a joint event to commemorate the day.

The purpose of the commemoration of WAD is to spread the message “Think Positive: Rethink HIV.” A brief session was held the morning of the 1st of December at the PSCBC boardroom which was attended by all Sectors and included Ms. Saras Arjunan as a guest speaker.

Mr. M Sibiya, General Secretary of PHSDSBC welcomed all who attended. The session was then followed by a community outreach programme, hosted by Vuselela Drop in Centre located in Diepsloot.

A few elected representatives from the PSBC attended this function as the hall was not able to accommodate all PSBC staff. A programme was drafted by Vuselela which PSBC took part in. The PSBC choir gave an outstanding performance which was thoroughly enjoyed by all.



SECOND MANDELA COMMEMORATION

The 5th of December marked the 2nd anniversary of the passing of our cherished President Mandela.

The PSCBC commemorated this day on the 4th of December by assisting the underprivileged at the Margareta Ackerman Old Age Home in Pretoria.

The patients enjoyed a delicious meal cooked by the PSCBC staff as well as an outstanding performance given by a few members of the Choir.



SEASONS GREETINGS FROM THE PSCBC

In warm appreciation of our association during 2015, the PSCBC extends its gratitude for all the support given throughout the year. This year has proved to be a very successful year having accomplished plenty and we can only hope to strive further in the year to come. We extend our very best wishes for a happy holiday season. May you soar into the New Year filled with health, happiness and prosperity

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